PHILIP MORRIS U.S.A. **INTER-OFFICE CORRESPONDENCE**

RICHMOND, VIRGINIA

TO: All Departments Heads **DATE:** January 22, 1993

FROM: B. J. Case

SUBJECT: Organizational Realignment

JAN 2 8 1993

R. A. PAGES

Dr. Richard A. Carchman, Director, Scientific Affairs, is pleased to announce that Dr. Robert A. Pages, Director, Science and Technology, will report to Dr. Carchman effective immediately. In this assignment, Dr. Pages will continue to be responsible for the direction and coordination of scientific issues related to the Environmental Tobacco Smoke and Indoor Air Quality worldwide.

Dr. Helmut Relf, Director, Science and Technology, Philip Morris Europe, Neuchatel, will report to Dr. Pages.

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